**Our Values and Intent**

***when working with Creative Practitioners***

Creativity

Passion

Integrity

Inclusiveness

Collaboration and Support

* We will treat people with respect, through active listening, clear communication and reliability
* We care about being honest and ethical
* We will listen to feedback
* We are interested and enthusiastic champions and will advocate and celebrate the good work of our partners
* We will create briefs and recruit with openness and innovation
* We will have a problem-solving approach
* We will continue to ensure our processes keep you safe
* We will be supportive and empowering, bring a problem-solving approach and try to help make things work
* We will adapt to the needs and creative practice of the people we work with and be responsive to individual needs and skills
* We will offer opportunities for personal and professional development